

## RPC Minutes – February 25, 2008 Meeting

RPC Members Present: Mike Tardy, Rob Gayton and Greg Gill of Sabattus, Bob English, Patty Auge and Carrie Ivey of Wales, Muriel Bonin, Vicki Russell and Rob Gordon of Litchfield.

Other: Susan Hodgdon, Chris Trenholm, Will Burrow, and Cathy McCue of the Central Office, Bill Cumming - Facilitator, Stan Labbe and Larry Gowell of Litchfield, Paul Luesberg, Candace Pinard and Stacie Dostie of Sabattus, Lynda Costanzo, Tom Pelletier, Brian Albert of Wales and Shane McMahon of OHHS.

Minutes were approved with the amendment that we did not accept this interpretation but that we requested D/W to provide their interpretation for Section 7. This amendment was made by Greg and seconded by Mike w/a vote of 7-0-1 (Vicki Russell).

Memo from Susan Hodgdon regarding the RPCs request of D/W for their interpretation of Section 7/Reorganization Plan. The RPC discussed this interpretation and it would seem responsible to include contracts, work agreements, bargaining units by name, as well as expiration dates.

It was notated that LD1932 had passed with four amendments, to include Super Unions and the ability of an RSU to opt out; for further information please see legislation.

We discussed at length net increases and cost savings. It was mentioned that as a Union we've already created, over the years, many cost savings by joining programs and these will be included in our plan to the commissioner. Some suggestions by Rob Gordon were net increases of contract normalization and cost savings of shared positions/benefits, maintenance and Chris added that maybe a workers compensation safety program could be a reduction in workers compensation claims over time.

A brochure will be drafted that will eventually be mailed to the residents of Litchfield, Sabattus and Wales regarding what we've been doing as an RPC, a website address to access the letter from the commissioner regarding our "continue to develop status" and our proposed plan. This will be followed by informational meetings prior to the referendum vote on the plan. Rob Gayton offered his assistance with the brochure and Greg Gill offered the Sabattus Town website.

Reminders; next meeting will be held on Monday, March 3<sup>rd</sup>, at 6p, at Central Office.